

Action Guide

TEI 303: A case study for getting the right people on a product team

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Application Questions

1. Which work style do you think you are? Creator, advancer, refine, or executor?
2. What challenges have you had working on a team? How does understanding others' style help you work together?
3. Are you in a role that aligns with your work style? Why or why not?



Actions to Take

What to Do Now

- Identify your work style. Consider the behaviors you tend to exhibit (spontaneous, normative, methodical, conceptual) and the areas you excel in (possibilities, interactions, analysis, realities).
- Consider the work styles of your team members. Whose work style is similar to yours? Whose is different?

What to Do Soon

- Consider taking the Team Dimensions assessment with your team.
- Using what you've learned about work styles, consider how your team could best match people with roles that fit their work styles.